

More ideas for staff development presented by participants...

- **Teachers involving governors**
- **Eating out for team building**
- **Cross-phase exchange (teachers from high school go to teach for 2-3 days at a middle school which is a feeder school, and the other way round)**
- **National best practice award, best teacher award, quality award**
- **Reflection questionnaire for parents**
- **Time is specifically dedicated to sustained and personal development**
- **Sabbatical year**
- **Visit other schools in other countries**
- **Explore staff attitudes towards educational issues**
- **Conduct formal self-evaluation**
- **Carry out surveys about learning standards; standard comparison by using standardised tests**
- **Exchange videos of bilingual teaching**
- **E-learning**
- **Organise a school-based in-service course (3-4 days) for the whole school staff and which is officially recognised**
- **Utilize existing funding possibilities for staff development**
- **Work in real partnership with stakeholders**
- **Use a holistic approach as a basic philosophy of leadership, i.e. caring for the physical and mental health of each member of staff, e.g. private tête à tête with teachers about their present situation and future aspirations. Then identify the relevant actions needed (corresponding to the actual needs of the school).**
- **Design a questionnaire that is specific to the school's context and act upon the feedback received**