Language for work Tools for professional development



The project fosters professional development in the field of work-related majority language learning for adult migrants and ethnic minorities. It creates tools and resources to support the professional development of teachers, teacher educators and other practitioners in this field.

Currently, new approaches to work-related majority language learning are emerging across Europe. These approaches, many of which are not widely known, have the potential to significantly widen participation. Some take established methodologies and adapt them. Others are wholly innovative, focusing on non-formal and informal learning. All make new professional demands on practitioners.

Language for Work – Tools for professional development uses the European learning network created by the ECML project Language for Work – Developing migrants' language competences at work (2012-15), to make these approaches accessible to practitioners involved in work-related majority language learning. It creates a professional development framework to help teachers and trainers implement these new approaches.

To support refugee integration, the project will also develop a quick guide with key underlying principles and a selection of effective approaches (including non-formal and informal approaches) to support work-related majority language/L2 learning.







Envisaged outputs

- Quick guide tool, in at least five European languages
- Expandable compendium of approaches to support workplace language learning
- Framework to support professional development, outlining practitioner roles and competences relating to different approaches to support workrelated language learning
- Resource bank (training materials, case studies, etc.), linked to the professional development framework, to support professional development in the field of work-related language learning.

Envisaged outcomes

The resources will help all those engaged in support for work-related majority language learning to ensure the quality and sustainability of work-related majority language learning opportunities for adult migrants and ethnic minorities

Target groups

Project activities will involve those directly engaged with the professional development of teachers, such as teacher educators, policy-makers, researchers, learning providers and others from the field of vocational learning and skills.

The envisaged resources are for

- teachers
- teacher trainers

PROJECT PERIOD

January 2016 – December 2018

WORKING LANGUAGES

English, French

Project team

Matilde Grünhage-Monetti, Germany Alexander Braddell, United Kingdom Christophe Portefin, France Kerstin Sjösvärd, Sweden

Associate partners

Rita Leinecke, Fachstelle Berufsbezogenes Deutsch im Förderprogramm Integration durch Qualifizierung, Germany

Naeema Hann, NATECLA (National Association for Teachers of English and Community Languages to Adults), United Kingdom

Claire Extramiana, Ministère de la Culture et de la Communication, France; Council of Europe LIAM Working Group

Jeffrey Bale, University of Toronto, and **Monika Jezak**, University of Ottawa, Canada, participation supported by the Official Languages and Bilingualism Institute of the University of Ottawa

Related resources

- Language for Work, a European learning network for professionals supporting workrelated second language development www.ecml.at/languageforwork
- ODYSSEUS Second language at the workplace: Language needs of migrant workers: organising language learning for the vocational/workplace context www.ecml.at/tabid/277/PublicationID/34/ Default.aspx





This is a project of the European Centre for Modern Languages within its "Languages at the heart of learning" programme 2016-2019.

The ECML is a Council of Europe institution promoting excellence in language education in its member states.

www.ecml.at